

MISS RODEO TEXAS ASSOCIATION, INC.

PERSONAL SERVICES AGREEMENT FOR "MISS RODEO TEXAS TEEN"

This **Personal Services Agreement** ("Agreement") is made and entered into on this ____ day of _____, 20____, by and between **Miss Rodeo Texas Association, Inc.** (hereinafter "MRTAI") and _____ (hereinafter the "Titleholder").

The purpose of this Agreement is to outline the roles, responsibilities, expectations, and commitments of the Titleholder during her reign as **Miss Rodeo Texas Teen**, and to ensure that her conduct and representation reflect the values, standards, and mission of the Miss Rodeo Texas Association, Inc. (hereinafter "MRTAI").

I. ELIGIBILITY REQUIREMENTS

The Titleholder represents and warrants the following:

1. **Age:** I was between the ages of 14 and 19 on the first day of the current year's Miss Rodeo Texas Teen Pageant and have submitted a document verifying my age.
2. **Citizenship:** I am a United States citizen or lawful permanent resident authorized to work in the United States.
3. **Residency:** I am a resident of the State of Texas and have maintained such residency for at least one year prior to the first day of the current year's Miss Rodeo Texas Teen Pageant.
4. **Education:** I am currently enrolled in an academic institution and in good academic standing or have graduated from high school with a diploma or GED. I will provide documentation upon request.
5. **Gender:** I was assigned female at birth and identify as female.
6. **Marital Status:** I am not married, have never been married, and have not had a marriage annulled. I agree not to become engaged or married during my reign.
7. **Parental Status:** I am not a parent and am not pregnant. I agree not to become pregnant during my reign.
8. **Character:** I am of good moral character and have not engaged in any act involving moral turpitude.

9. **Criminal History:** I have never been convicted of a felony or misdemeanor crime (excluding minor traffic violations) and consent to a background check conducted by MRTAI.
10. **Health:** I am in good health and I do not have any health concerns which would prevent me from fully participating in this contest or from serving as Miss Rodeo Texas Teen if selected.
11. **Substance Use:** I do not consume illegal or controlled substances and will not consume alcohol or drugs during my reign, except for prescribed medications taken as directed.
12. **Conflicts:** I am not under any conflicting contractual obligations that would impede my ability to fulfill my duties.
13. **Pageant Participation:** I will not compete in any other pageants during my reign except for Miss Texas Junior High Rodeo or Miss Texas High School Rodeo with prior approval from MRTAI State Director or designee.
14. **Reputation:** I have not engaged in conduct that could reasonably damage my reputation or that of MRTAI. If I have concerns regarding this provision, I acknowledge having been advised to consult with MRTAI prior to signing this Agreement.
15. **Commitment:** To the best of my knowledge, there is no issue that would interfere with my ability to fulfill the obligations of Miss Rodeo Texas Teen.

II. DUTIES, OBLIGATIONS & CONDUCT

In consideration of being awarded the title of "Miss Rodeo Texas Teen," the Titleholder agrees as follows:

1. **Appearances:** I will not make or commit to any public appearances without the prior approval of the MRTAI State Director, their assigned representative, or MRTAI State Coordinator. All appearances must align with the mission and rules of MRTAI.
2. **Conduct:** I agree to conduct myself with integrity and dignity throughout my reign. I will represent MRTAI with professionalism at all times.
3. **Representation:** I hereby appoint MRTAI as my sole representative for media, contracts, and appearances. I will make myself available for interviews, photos, videos, and promotional activities as scheduled by MRTAI.
4. **Independent Bookings:** I may arrange local appearances, subject to advance approval by the MRTAI State Director, their assigned representative, or State Coordinator.
5. **Chaperones:** MRTAI may assign a chaperone for official events. I will not be accompanied to official functions by anyone other than my parent(s), guardian(s), or

chaperone approved by the MRTAI State Director, their assigned representative, or State Coordinator.

6. **Non-Compliance:** Failure to comply with this Agreement may result in immediate removal from the title. In such case, I shall forfeit and return all awards, prizes, and scholarships, and MRTAI shall determine the successor.
7. **Dress Code:** I will appear in appropriate western attire, with crown, banner, and buckle, at all official functions and maintain a well-groomed appearance.
8. **Wardrobe Approval:** All outfits, jewelry, and accessories worn during appearances or events must be pre-approved by the MRTAI State Director, their assigned representative, or MRTAI State Coordinator.
9. **Disciplinary Action:** Any action not explicitly covered in this Agreement but deemed detrimental to MRTAI's reputation may be subject to review and disciplinary action by the Board of Directors. See Consequence Matrix in Exhibit A.
10. **Personal Responsibility:** I accept full responsibility for my personal belongings and health. I release MRTAI and its affiliates from liability for any injury or loss incurred during my term.
11. **Indemnity:** I agree to indemnify and hold harmless MRTAI and its officers, directors, and agents from any liabilities arising from my actions or this Agreement.
12. **Expenses:** MRTAI is not responsible for travel expenses unless previously agreed. Reimbursement for mileage and pre-approved costs may be provided.
13. **Pageant Participation:** I agree to attend all functions and be present for the full duration of the Pageant and Coronation, barring illness, family emergencies, or extreme weather conditions.
14. **Residency:** I will maintain residency in Texas during my reign.
15. **Living Arrangements:** I agree not to cohabitate with anyone other than my parent(s), guardian(s), or individuals approved by MRTAI.
16. **Criminal Conviction:** I agree that being charged or convicted of a felony or misdemeanor (excluding minor violations such as traffic tickets) during my reign constitutes a breach of contract.
17. **Title Exclusivity:** During my reign, I will not wear another crown or buckle with any other title except "Miss Rodeo Texas Teen," unless prior approval is granted by MRTAI.

18. **Handbook Compliance:** I agree to adhere to all guidelines outlined in the **Miss Rodeo Texas Teen Titleholder Handbook**, which I acknowledge receiving and signing. See Exhibit B.

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III. EXECUTION

In witness thereof, by their signatures below, the parties each have approved and executed this Agreement as of the effective date first set forth above.

This Agreement is executed in duplicate originals, each of which shall be deemed an original.

Executed on this ____ day of June, 20____.

Titleholder

Sign *Print*

Parent/Guardian (if under 18)

Sign *Print*

MRTAI State Director, or assigned representative

Sign *Print*

Witness

Sign *Print*

ACKNOWLEDGEMENT CERTIFICATE

State of Texas, County of _____.

The foregoing instrument was acknowledged before me on this _____ (date)

by _____ (name of person acknowledging).

(notary seal)

Signature of Notary Public – State of Texas

Exhibits

Exhibit A – Consequence Matrix

Exhibit B – Miss Rodeo Texas Teen Titleholder Handbook

Exhibit A
MISS RODEO TEXAS ASSOCIATION, INC.
CONSEQUENCE MATRIX

The following matrix details the consequences for unmet expectations by Titleholder. Failure to abide by the rules outlined in the Titleholder Handbook, Contract, or any other official MRTAI document(s) may result in contract termination. Any rule not specifically addressed in the Consequence Matrix will be handled like similar offenses based on severity as deemed appropriate by the MRTAI State Director and/or MRTAI Board of Directors.

Violation	1st Offense	2nd Offense	Repeat Offenses
Inappropriate Attitude/Behavior	--Meet with MRTAI Board	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Habitual Tardiness	--Meet with MRTAI Board	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Inappropriate Cell Phone Usage	--Meet with MRTAI Board	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Missing a Contracted Event	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Lack of Communication with MRTAI Board	--Meet with MRTAI Board	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Making Non-Approved Appearances as MRTAI	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Inadequate or Inappropriate Social Media Activity	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Insufficient Sponsor Contact, Communication or Social Media Activity	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Inappropriate Conduct with/by Friends/Family of MRTAI	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination
Use of Drugs or Alcohol	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination	--Meet with MRTAI Board --Possible Suspension of Title --Possible Termination

Exhibit B
MISS RODEO TEXAS ASSOCIATION, INC.
2026 MISS RODEO TEXAS TEEN TITLEHOLDER HANDBOOK

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